

# SCANZ Code of Conduct

SCANZ is committed to providing a safe, productive, and welcoming environment for all members and participants at its meeting and events. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, service providers and others are expected to abide by this Code of Conduct. This Code applies to all SCANZ meetings and meeting related events, including those sponsored by organisations other than SCANZ but held in conjunction with SCANZ events, in public or private facilities. Breaches of the code should be reported to SCANZ Executive or Council members. Participants or members who breach this code will be requested to leave the meeting venue immediately. SCANZ Council will then take further action which may include but not be limited to, banning from future meetings, reporting of the behaviour and termination of membership.

## Expected Behaviour

- All participants, members, attendees and vendors should treat each other with respect and consideration, valuing a diversity of views and opinions.
- They should be considerate, respectful, and collaborative with others.
- They should communicate openly with respect for others, critiquing ideas rather than individuals.
- They should avoid personal attacks directed toward other attendees, participants, members and suppliers/vendors.
- They should be mindful of their surroundings and their fellow participants. SCANZ Executive or Council members should be alerted if you notice a dangerous situation or someone in distress.
- They should respect the rules and policies of the meeting venues and hotels

## Unacceptable Behaviour

- Harassment, intimidation, or discrimination in any form will not be tolerated including words, signs, jokes, pranks, intimidation, physical contact or violence.
- Physical or verbal abuse of any attendee, speaker, volunteer, exhibitor, member, service provider, or other meeting guest will not be tolerated.
- Examples of unacceptable behaviour include, but are not limited to, illegal behaviour, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, public intoxication, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking, or harassing any attendee, speaker, volunteer, exhibitor, member, service provider, or other meeting guest.
- Recording or taking photography of another individual's presentation is not permitted without the explicit permission of SCANZ to do so.
- Disruption of talks at oral or poster sessions, in the exhibit hall, or at other events organised by SCANZ at the meeting venue or hotels.